

Feeling pressure to fit a **square** peg in a **round hole?**

CONSIDER A DIFFERENT APPROACH



Managing **occupational health and compliance, clinical care** and **employee engagement** requires specialized functionality, but health systems often feel pressure to make their patient care EHR work for employee health.


Health systems invest significantly in their patient care electronic health record software, so it's natural to want to get the most out of it. **Using a solution that doesn't provide the necessary functionality** only leads to frustration and inefficiencies, plus it can erode the trust of employees who want assurance that their health data is not accessible to their colleagues or anyone else outside the employee health clinic.

Consider the following when weighing whether it's worth trying to **force fit** the management of employee health into your current patient care EHR — or moving to a solution **squarely focused on the task at hand.**

Singular focus on employee health

Patient care EHR vendors offer a solution designed to manage acute, inpatient and primary care, but managing the health of employees is different. It requires toolsets specifically developed to manage employee health and compliance as well as engage employees to yield the best results. Plus, if your clinic provides occupational health services to third-party employers, you want software that accommodates that revenue stream.




<p>Does your current solution deliver:</p>		<p>Your current solution</p>
<p>Functionality specific to employee health</p>	<p>Access the toolsets and functionality you need to automate routine occ and employee health tasks and compliance reporting</p>	<p>?</p>
<p>One solution for employee <i>and</i> occ health</p>	<p>Manage the health of your workforce and your third-party employer clients</p>	<p>?</p>
<p>Decades of experience</p>	<p>Tap into the expertise of a dedicated team focused solely on employee and occ health</p>	<p>?</p>
<p>Well-established user community</p>	<p>Gain knowledge by sharing helpful tips and tricks, insights, best practices and personal experiences</p>	<p>?</p>

Privacy is paramount

The notion of hospital employee health records residing in the same EHR system used for patient care is unlikely to sit well with your legal, risk management, privacy and compliance colleagues, let alone your entire employee population. Partitions and firewalls can be erected, but eroded workforce trust is difficult to restore. At a time when health system employee turnover is high, demonstrating a commitment to vigorously protecting workforce health information is critically important.




Is your current solution:		Your current solution
Separate from your patient care EHR	Protect employee health data from being accessed by unauthorized users	?
Protected by controlled role-based user access	Limited access is granted to temporary, contract or volunteer employees	?
Highly interoperable	Coexist and communicate (when appropriate) with your patient care EHR	?

Tools that simplify engagement with employees

Employee, supervisor and applicant portals and mobile access are more than just nice-to-haves in your employee and occupational health solution. These essential tools underscore the organization’s commitment to employee health and well-being, foster engagement with your workforce and automate routine tasks — keeping your employees healthy, safe and on the job.

Giving employees electronic access to their health information when and where it’s convenient for them has far-reaching benefits. It equips them with tools to manage personal health information, enhances care coordination and helps avoid duplicate services and associated costs. Employee portals also increase awareness and participation in health and wellness programs, resources and services.




Does your patient care EHR include:		Your current solution
Employee portals	Improve productivity as employees spend less time scheduling and preparing for clinic visits, and avoid unnecessary visits	?
Supervisor portals	Enhance supervisor visibility into the work status and surveillance panel membership for the employees they manage	?
Applicant portals	Streamline and speed the onboarding process with an applicant portal that supports clinic-based intake and check-in processes, questionnaire capture and review, and management of lab requests and results	?
Client portals	Improve communication and ease of doing business with third-party employer clients	?

Agility to handle the twists and turns

Large EHR vendors are rightfully focused on traditional patient care, but that means developing new employee and occupational health functionality is not usually a high priority. Onsite employee health clinics in hospitals and health systems need an employee health software vendor that is agile and able to turn on a dime to respond rapidly with quickly reconfigured software that can handle the twists and turns of employee health.



Is your patient care EHR nimble enough to:		Your current solution
Quickly reconfigure functionality	Meet the rapidly changing needs of a pandemic or changing OSHA requirements	?
Respond to requests promptly	Facilitate seamless data exchange across the enterprise making information accessible, actionable and reportable	?
Provide configuration support	Rely on a team of deployment and support professionals who can configure the solution to support your workflows	?

Replacing employee health software can seem overwhelming, but trying to force the management of employee and occupational health into an EHR designed for patient care makes little sense when a best-in-class option designed specifically to meet those needs is available. **Contact us today to learn more about Enterprise Health**, the most comprehensive employee and occupational health software in the market.

Learn more at enterprisehealth.com

